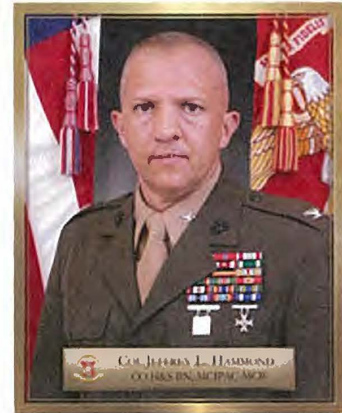


COMMANDING OFFICER'S UNIT, PERSONAL, AND FAMILY READINESS POLICY

**“The word family - holds a special meaning
that is significant and precious to each of us.”**



It has been stated that those who wear the cloth of our nation have three families: the one they are born into, the one they are married into, and the family they are sworn into. On behalf of all the Marines, Sailors and Civilians under my command, I welcome you and encourage you to develop that sworn relationship with your new brothers and sisters here at H&S Bn.

The word family holds a special meaning that is significant and precious to each of us. Our families cannot survive without us and we cannot survive without them. So to your family members I say the support you provide to your Marines absolutely increases unit performance and morale. We recognize this support and we will focus our family team building resources to meet your expectations.

Our personal and unit readiness is directly linked to how prepared and well informed our families become. My vision is to create a responsive and active network that provides information to our Marines, Sailors, Civilians and their families regarding our mission as well as the Marine Corps way of life. Assistance will be available to every Marine/Sailor (regardless of marital status), spouse, child, ward, parent, designated guardian or extended family member. That said, please remember each individual Marine/Sailor is responsible and accountable for their own readiness and that of their families.

We will also prepare for uncertain times by providing tools that will assist our families in becoming self-reliant while leveraging services designed to help us manage the day-to-day life in Okinawa. We will accomplish this through the four basic tenets of our Unit, Personal and Family Readiness Program (UPFRP): Communication, Readiness and Deployment Support, Information and Referral and Volunteer Management.

Providing support to assigned H&S Bn families is in our mission statement and is absolutely critical to MCIPAC and MCB Camp Butler's success. Our unit, personal and family readiness network is of the utmost importance and I want you to feel like you are all essential members of our H&S Bn family. I would encourage you to utilize the services available to you through the local MCCA and seek additional information, at the following website: <https://www.mccsokinawa.com/>

For additional information please contact the H&S Bn Family Readiness Officer.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "J. Hammond", written over a white background.

Jeff Hammond

Col USMC